



Tompkins County

**Tompkins Workforce NY Career
Center**

2017 Budget Presentation

Recommended Budget

	2016 Modified	2017 Recommended	\$ Change	% Change
Expenditures	927,542	929,173	1,631	0.18%
Revenues	-927,542	-929,173	-1,631	0.18%
Net Local	0	0	0	0.00%

*\$69,921 in local funding is reflected in Interfund Revenues

Full-Time Equivalents

2014	2015	2016	2017 Target	2017 Rec	# Change	% Change
6.15	6.15	6.15	6.65	6.65	0.50	8.13%

Over-Target Requests

No OTRs



Tompkins County

Workforce Development Board

2017 Budget Presentation

Recommended Budget

	2016 Modified	2017 Recommended	\$ Change	% Change
Expenditures	504,916	504,715	-201	-0.04%
Revenues	-504,916	-504,715	201	-0.04%
Net Local	0	0	0	0.00%

*\$72,059 in local funding is reflected in Interfund Revenues

Full-Time Equivalents

2014	2015	2016	2017 Target	2017 Rec	# Change	% Change
1.85	1.85	1.85	1.85	1.85	0	0.00%

Over-Target Requests NOT Supported by the Recommended Budget

Page #	OTR #	Priority	Req. OTR	Req. Source	Rec. OTR	Rec. Source	Purpose
4-279	79	1	\$14,668	Target	\$0	Target	Increase contract with County Youth Svcs to provide program monitoring.

To further develop expertise in strategies to identify and create career ladders for young adults up to age 24. The desired outcome is to increase the quality of placements in employment, increase hours, wages and opportunities for advancement.

Major Influences

- **Workforce Innovation and Opportunity Act (WIOA)**
 - New Federal law signed by President Obama on July 22, 2014 / went into effect July 1, 2015.
 - Final Regulations published August 2016.
 - Staggered Implementation Timeline
 - Primary source of Federal funding and guidelines
 - New programmatic emphasis for job seeker services
 - more intensive case management – universal services but more intensive for special populations
 - Focuses youth programs on out-of-school youth to age 24
 - Increased emphasis on ensuring training is aligned with business needs
- **NY State and Tompkins County**
 - Unemployment rate (NYS, July 5.0%) (Tompkins, July 4.0%)
 - More job openings than candidates with the right skill sets

2016 – 2017 Results and Plans

- **We met or exceeded Federal, State and Local Performance Measures**
 - 1,680 Customers Served from 7/1/15-6/30/16
 - 207 Youth Served in Summer Youth Employment Programs
 - 82 Youth / Intensive Case Management
- **Average Earnings of Customers Placed & Retained**
 - - \$29,599 yr. (>\$11.8 Million)
- **Exceeded last Program Year Training Investment**
 - \$151,474 to train 76 people
- **Not in the Labor Force Research and Survey**
- **Advanced Manufacturing Training Survey – Next Steps**

Tompkins Workforce New York Career Center

Partnership of organizations and education providers that provide employment and training resources or services for individuals, businesses, and job seekers.

Eleven Partners: Office of Employment and Training, Challenge Workforce Solutions, NYS Department of Labor, TC Office for the Aging, TC Department of Social Services, Tompkins Community Action, SCSEP Experience Works, Women's Opportunity Center, ACCES-VR, Tompkins Cortland Community Center and TST BOCES

Transitioning and now implementing the new Federal WIOA (Workforce Innovation and Opportunity Act)

Workforce is working closely with new committees, with strategic partners and local businesses to better meet WIOA mandates and guidelines, aligning business talent needs with training strategies and local providers



Job LINK program: serving 82 youth, year round, worker readiness training, case management, unpaid and subsidized work experience, career exploration, academic intervention and support, etc

SYEP Summer Employment Program: summer sub-contractor along with City of Ithaca Y.E.S. and Challenge Workforce Solutions, we are serving 85-90 youth with first time work experience and support

TST BOCES Adult Ed Classes at WFNY: Mon and Wed mornings and evenings, more personalized, convenient and connected with other resources



Collaborations continue with Challenge SNAP Program, Pre-Apprenticeship, GIAC HETP, CU Graduate and ENCORE programs, and Hospitality STAR programs to better serve Veterans, low-income or disconnected populations, individuals with disabilities, drop-outs, and long-term unemployed.



Disability Resource Coordination: Continuing to offer resources for individuals with disabilities transitioning from high school, college, in the workplace, benefits advisement, assessment, career coaching and case management

BEAM: (Bridge to Employment and Academics Marketplace)
a new Workforce Innovation Fund (WIF) grant program targeting college drop outs, ages 19-30 that are interested in returning to post-secondary educational opportunities across a nine county regions



Talent⁴Tompkins

Talent Acquisition Series: This series is sponsored by WFNy (Tompkins Workforce New York), SHRM TC (Society of Human Resource Management) and JSEC (Job Service Employer Committee).

1. Data, Trends and Challenges of the Tompkins County Labor Force

Presenters; Derek Burrows, Chair of the Workforce Development Board, Christian Harris, Labor Market Analyst for the Southern Tier and Michael Stamm, President for Tompkins County Area Development

2. Investing in Current Talent and Developing the Talent Pipeline

Presenters: Melinda Mack, Executive Director at New York Association of Training and Employment Professionals (NYATEP)

3. Finding Talent and Developing Solutions for Tompkins County

Sept 29, 2016, 3:00-5:00pm, Tompkins County Public Library, Panel Roundtable (ten local individuals/programs who are part of the solution)

Thank you for your ongoing support and contributions!

Questions?