

What you can do

- ◆ Support Black businesses. Find them on WeBuyBlack.com, TheBlackWallet.com, and Official Black Wall Street (Obws.com).
- ◆ Donate to groups that are working to put People Of Color into elected office, to get out the vote, and restore voting rights to disenfranchised voters
- ◆ Join the local Showing Up For Racial Justice (SURJ) group, ARE, Antiracist Trumansburg and/or Dryden Groton Plus– Human Dignity Coalition
- ◆ Educate Yourself about Racism— Read Books, Watch 13th and The House I Live In
- ◆ Don't be silent about racist jokes. Silence is support.
- ◆ Seek out a diverse group of friends.
- ◆ Consume media from a variety of sources: NPR, The Guardian, The Atlantic Monthly, etc.
- ◆ Call or write to your national legislators, state legislators, and governor in favor of antiracist policies and encourage others to do the same.
- ◆ Check out the Anti-racist/Anti-Fascist Education playlist on YouTube.

RACISM IS DEADLY

- ◆ Indigenous Women and girls are murdered 10x more often than all other ethnicities.
- ◆ At 13% of the US population, Black people account for 26% of the more than 6K people killed by police since 2015.
- ◆ There are currently more than 1600 recorded extremist groups across the US.

Local Resources

Multicultural Resource Center
coordinator@multiculturalresourcecenter.org

Tompkins County SURJ (Showing Up for Racial Justice) www.tompkinscountysurj.com

Southside Community Center
www.sspride.org

Ithaca Welcomes Refugees
www.ithacawelcomesrefugees.org

CUSLAR
Committee on US-Latin American Relations
cuslar@cornell.edu

www.businessleadersofcolors.com

Latino Civic Association
www.lca-of-tc.org

Ithaca Asian American Association
www.ithacaasian.org

Tompkins County Immigrant Rights Coalition (TCIRC) www.Tcimmigrants.com

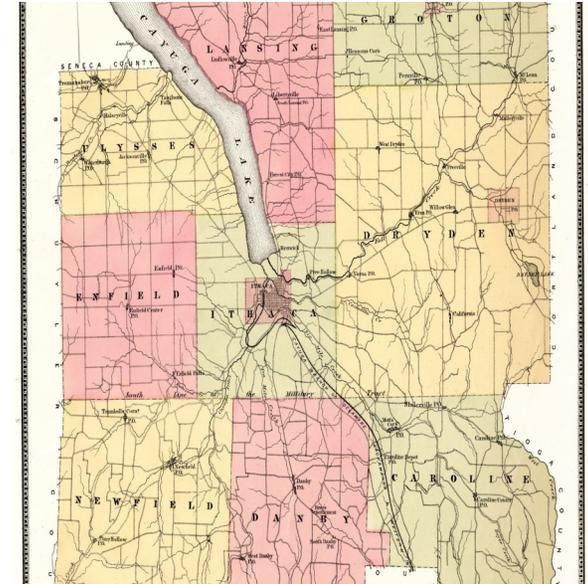
Ithaca Pantheras
ithacapantheras@gmail.com

AntiRacists in Enfield
antiracistenfield@gmail.com

Dryden Groton Plus– Human Dignity Coalition
www.facebook.com/groups/1390226291175696

Antiracist Trumansburg
tburgantiracism@gmail.com

Tompkins Rural Racial Justice Network



*If you have come to help me you are
wasting your time, but if you have
come because your liberation is bound
up with mine then let's work together.*

-Aboriginal Activist Sisters

Our Organizations

ARE—Antiracists in Enfield is a council of residents and community leaders who work with intention to dismantle racism in its many forms in order to make Enfield a welcoming community to all people regardless of race, ethnicity, religion, gender, sexual orientation, ability, and income. We engage in and propose initiatives that foster racial justice and counter white supremacy and privilege.

antiracistenfield@gmail.com

Antiracist Trumansburg— Antiracism efforts, actions, events in the greater Trumansburg area.

tburgantiracism@gmail.com

Dryden Groton Plus-Human Dignity Coalition—We are community residents who promote human dignity for all people. We seek to change the reality that the world, as it is, does not value white people and People Of Color equally. We are working to build rural communities where all people can feel that they belong and are respected. We welcome all - black, brown, indigenous, other People Of Color and white people - who are interested in joining us in this work.

drydengrotonplus-humandignity@googlegroups.com

www.facebook.com/groups/1390226291175696

Racist: One who believes in the doctrine that one's own racial group is superior or that a particular racial group is inferior to others. One who supports racist policies through action or inaction. One that expresses racist ideas.

Antiracist: One who interrupts racism. One who supports antiracist policies through their actions or by expressing antiracist ideas.

White Supremacy: The idea (ideology) that white people and the ideas, thoughts, beliefs, and actions of white people are superior to People of Color and their ideas, thoughts, beliefs and actions. Includes white supremacy culture, taught and learned directly and indirectly to uphold white power.

White Privilege: Unearned advantage based on race, which can be observed both systemically and individually.

Structural (Institutional) Racism: System wide oppression of people based upon their skin color.

Intersectionality: The intersection where multiple forms of oppression come together for example, race and gender.

Oppression: A relationship that exists between groups where dominants benefit at the expense of subordinates reinforced by a system of social inequity.

Ally: One willing to act for and with others in pursuit of ending oppression and creating equality.

Cultural Appropriation: the unacknowledged or inappropriate adoption of the customs, practices, ideas, etc. of one people or society by members of another and typically more dominant people or society.

Black Lives Matter (BLM): Social movement dedicated to fighting racism and police brutality against Black people.

Some Antiracist Qualities

- ◆ Identifies and names racism directly.
- ◆ Takes the front line as a buffer; not as a "savior".
- ◆ Struggles every day with understanding and undoing aspects of their own privilege.
- ◆ Acts in solidarity with People Of Color without taking over their efforts.
- ◆ Is motivated by a quest for justice, rather than a sense of guilt.
- ◆ Is committed to social justice and an end to oppression in all its forms.
- ◆ Recognizes that remaining silent, "neutral" or "objective" can be a form of race privilege.
- ◆ Understands that People Of Color's experiences of racism is not up for debate.

